SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

		d of Education			County: Bergen	
Public Employer:	Bergenfield Educ	ation Association	Employees in Unit: 485			35
Employee Organization			7/1/2012		6/30/2015	
Base Year Contract Term;	7/1/2009	6/30/2012 New Contract Term 7/1/2012				
Type of Settlement:		ement	ct-Finder Recommen	dalion ⊡ ∨	/oluntary Settlement Supe	er Conciliation
		- Almostra Live	Base Year -	nna A Total Costs vious agreementi	Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic		'			EGT 440 CD4	
Item 1 Sala			\$26,101,124		\$27,412,201	
	rement	_	\$624,935	i	\$655,538 \$98,100	
-	ngevity		\$98,100		\$249,076	1
	a Curricular	_	\$162,249		Q10,010	
Item 5		_				1
ttem 6						'
Item 7						'
Item 8						
llem 9 ,				——— [·
ltem 10						
Item 17						· i
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Section III: Totals - 8um of confin in each column		\$27,017,012		\$28,414,915		
			(1	'olal)	(Total)	
					- The same of the	
Section IV: Analysis of new success	seor agreement		NEW AGREE	EMENT ANALYSIS		
Total Base Year(previous agreement)	\$27,017,0	12				
Effective Date (m/d/vvv)		7/1/2012	7/1/2013	7/1/0201		
Percent increase		2.45%	2.45%	2.5%		
Total cost of increase				\$786,346		
Total base salary (successor agreemen		\$655,538	\$671.598			
	mq .,		\$671,598 \$28,430,976	\$29,217,322		
Section V: Impact of Settlen		\$655,538 \$28,414,915	\$28,430,976			
Section V: Impact of Settlen Percentage Impact (average per year	ment - average annual	\$655,538 \$28,414,915	\$28,430,976			
	ment • average annual	\$655,538 \$28,414,915 Increase over term of ago	\$28,430,976			
	ment • average annual	\$655,538 \$28,414,915 increase over term of agr 2.57	\$28,430,976			
Percentage impact (average per year over to	ment · average annual over ferm of agreemant) Jerm of agreement)	\$655,538 \$28,414,915 increase over term of agr 2.57	\$28,430,976			
Percentage Impact (average per year or bottom VI Section VI Health Insurance (Indicate costs research)	ment · average annual over term of agreement) term of agreement) term of agreement) cheed on each line)	\$655,538 \$28,414,915 Increase over term of ago 2.57 \$704,494.00	\$28,430,976 eerment			
Percentage Impact (average per yeer over to Dollar Impact (average per yeer over to Section VI Health Insurance (Indicate costs usons Cost of Health Plan	ment · average annual over term of agreement) into of agreement) into of agreement) into other terms of agreement) into other terms of agreement and agreement agreeme	\$655,538 \$28,414,915 increase over term of age 2.67 \$704,494.00	\$28,430,976 eerment **Year 1** \$5,989,520			
Percentage impact (average per yeer over to Dollar impact (average per yeer over to Section VI Health Insulance (Indicate costs insulance) Cost of Health Plan Employee Contributions	ment · average annual over farm of agreement) iams of agreement) classed on each line)	\$655,538 \$28,414,915 Increase over term of ago 2.57 \$704,494.00	\$28,430,976 eerment			
Percentage Impact (average per yeer over to Dollar Impact (overage per yeer over to Section VI Health Insurance Indicate costs assure Cost of Health Plan Employee Contributions Prescription	ment - average annual over farm of agreement) iams of agreement) cheed on each line)	\$655,538 \$28,414,915 increase over term of ago 2.67 \$704,494.00 Base Year \$5,726,419	\$28,430,976 seement Year 1 \$5,989,520 \$364,873			
Percentage Impact (average per year over to Dollar Impact (average per year over to Section VI Health Insulatore (Indicate costs researched) Cost of Health Plan Eimployee Contributions Prescription Oental	ment - average annual over ferm of agreement) aims of agreement)	\$655,538 \$28,414,915 increase over term of age 2.67 \$704,494.00	\$28,430,976 eerment **Year 1** \$5,989,520			
Percentage impact (average per yeer over to Dollar impact (average per yeer over to Section VI Health Insurance Institute costs assure Cost of Health Plan Employee Contributions Prescription	ment - average annual over ferm of agreement) aims of agreement)	\$655,538 \$28,414,915 increase over term of ago 2.67 \$704,494.00 Base Year \$5,726,419	\$28,430,976 seement Year 1 \$5,989,520 \$364,873			
Percentage impact (average per year over to Dollar impact (average per year over to Section VI Health Insurance Implicate costs assess Cost of Health Plan Employee Contributions Prescription Oental Vision	ment - average annual over term of agreement) iams of agreement)	\$655,538 \$28,414,915 increase over term of age 2.57 \$704,494.00 \$5,726,419 \$0	\$28,430,976 seement Year 1 \$5,989,520 \$364,873 \$586,140	\$29,217,322	s/he ls subject to punisment.	
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Percentage Impact (average per yeer over to Dollar Impact (average per yeer over to Section VI Health Insurance (Indicate costs reson Cost of Health Plan	ment - average annual over term of agreement) classed on each line) that the foregoing figst	\$655,538 \$28,414,915 increase over term of ago 2.67 \$704,494.00 Base Yew \$5,726,419 \$0 \$586,140	\$28,430,976 seement Year 1 \$5,989,520 \$364,873 \$586,140	\$29,217,322		for Busine